U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

| 2022 EMPLOYER IN | FORM | ATIO | N REI | PORT (| EEO-1 | 1 COM | PONE | NT 1) | | | | | Control Nu ration Da | | | | | | | | |
|---|--|------------|----------|------------------------------|--------------------------|--|-------------------------------------|-------------------|-----------|------------------------------|----------|--|-------------------------------------|-------------------|------------|--|--|--|--|--|--|
| | | | SECT | TION A | – TYPI | E OF RI | EPORT | 1 | | | | | | | | | | | | | |
| | | | C | ONSO | LIDATE | D REP | ORT | | | | | | | | | | | | | | |
| | | SECT | TION I | B – EMP | LOYE | R IDEN | | | | | | | | | | | | | | | |
| OFS COMPANY ID | | | | | | | | OYER N | | | | | | | | | | | | | |
| GB63908 | | | | | ZO | OM VID | EO CC | MMUN | IICATIO | ONS IN | IC. | | | | | | | | | | |
| ADDRESS | | | | | | | C | ITY/TOV | VN | | | STATE | | ZIP CC | DDE | | | | | | |
| 55 Almaden Bouleva | ard, Sui | te 600 | | | | | S | AN JOS | SE | | | CA | | 951 | 13 | | | | | | |
| SECTION C – HI | | | DS OD | FSTAR | I ICHN | /FNT-I | | | | TION (| fannlice | oble) | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | LADQU | AKIL | NO OK | LOIAL | | UARTE | | | | | | abie) | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMI | ONT LEX | /EL ADE | DECC | | CITY/TOWN STATE ZIP CODE | | | | | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMI | ENI-LEV | EL ADI | JKE33 | | | | C | 11 1/10 v | VIN | | | STATE ZIP CODE | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | SECTI | ON D - | -EMPl | LOYER | | | TION N | NUMBE | CR (EIN |) | | | | | | | | | | | |
| | 611648780 SECTION E – EMPLOYER FILING ELIGIBILITY | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| X YES (Employer Is Eligible | to File) | ∐ NO | (Empl | oyer Is N | Not Elig | ible to F | ile) 🔲 | EMPL | OYER | NO LO | NGER | IN BUS | INESS | | | | | | | | |
| SEC | CTION | F - FE | DERA | L CONT | TRACT | OR DE | SIGNA | TION (| if applic | able) | | | | | | | | | | | |
| | | | _ | ntity ID (| | | | | | | | | | | | | | | | | |
| ☐ YES (Single-Establishm | ent Emp | oloyer is | Federa | ıl Contra | ctor) 🔀 | YES (N | Multi-Es | tablishn | nent Em | ployer is | s Federa | l Contra | ctor) | | | | | | | | |
| X YES (I | leadana | rters is l | Federal | Contrac | tor) | YES (N | Jon-Head | danarter | s Establ | ishment | is Feder | ral Conti | ractor) | | | | | | | | |
| 1 25 (1 | reacqua | | | | | | | • | | | | | | | | | | | | | |
| | | | | ne or Mo | | | | | iments i | s Federa | al Contr | actor) | | | | | | | | | |
| | | S | | ON G - 1 3210 - | | | |)N | | | | | | | | | | | | | |
| | SE | CTION | | VORKE | | | | HIC DA | ТА | | | | | | | | | | | | |
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| | | atino | | | М | ale | | | | | Fer | nale | | | | | | | | | |
| | | | | | | _ | | | | | | | | | 1 | | | | | | |
| | | | | _ | | Native Hawaiian or Other Pacific Islander | 5 | Se | | _ | | Native Hawaiian or Other Pacific Islander | 5 | Se | | | | | | | |
| | | | | Black or African American | | and | American Indian or Alaska Native | Two or More Races | | Black or African American | | Native Hawaiian or Other Pacific Islande | American Indian or Alaska Native | Two or More Races | Row | | | | | | |
| JOB CATEGORIES | | <u>0</u> | o) | ck or Afric American | _ | lsi | nerican Indian Alaska Native | 2 | a) | or ieri | _ | l≌ ls | nerican Indian Alaska Native | 2 | Total | | | | | | |
| | Male | Female | White | Z i | Asian | aw | = Z | <u>o</u> | White | A E | Asian | a w | = Z | o i | | | | | | | |
| | Σ | Ē | > | S E | ¥ | ac I | Ska | _ ≥ | > | Black or | ¥ | a E | Ska | Σ | | | | | | | |
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| | | | | | | - 0 | _ | - | | | | 20 | ` | | | | | | | | |
| Executive/Senior Level Officials and Managers | 10 | 3 | 83 | 2 | 47 | 0 | 1 | 2 | 42 | 1 | 19 | 0 | 0 | 0 | 210 | | | | | | |
| First/Mid-Level Officials and Managers | 23 | 9 | 239 | 16 | 114 | 2 | 1 | 12 | 139 | 8 | 65 | 0 | 0 | 5 | 633 | | | | | | |
| Professionals | 90 | 51 | 755 | 109 | 670 | 11 | 4 | 55 | 409 | 52 | 349 | 5 | 2 | 23 | 2585 | | | | | | |
| Technicians Selectives | 74 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 267 | 0 | 0 16 | 0 | 1 | 0 | 1166 | | | | | | |
| Sales Workers Administrative Support Workers | 0 | 43 6 | 631 7 | 35 0 | 52 2 | 5 0 | 0 | 16 0 | 10 | 10 | 16 6 | 0 | 0 | 13 | 1166 35 | | | | | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| CURRENT 2022 REPORTING YEAR TOTAL | 197 | 112 | 1715 | 162 | 885 | 18 | 8 | 85 | 867 | 73 | 455 | 6 | 3 | 43 | 4629 | | | | | | |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION OFS COMPANY ID GB63908 ADDRESS ADDRESS CITY/TOWN STATE ZIP CODE SAN JOSE CA 95113

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/9/2023 1:57 PM [EST]

| EMPLOYER'S CER | TIFYING OFFICIAL |
|--|---|
| Name of Employer's Certifying Official | Title of Certifying Official |
| Bobbi-Jean Liyari | Head of PX Compliance, Diversity Rec., & Mobility |
| Email Address of Certifying Official | Telephone Number of Certifying Official |
| bobbijean.liyari@zoom.us | 210-272-7869 |
| PRIMARY POINT OF CONTACT (POC) | FOR EEO-1 COMPONENT 1 REPORTING |
| Name of Primary POC | Title and Employer of Primary POC |
| Bobbi-Jean Liyari | Head of PX Compliance, Diversity Rec., & Mobility |
| , | Zoom Video Communications Inc. |
| Email Address of Primary POC | Telephone Number of Primary POC |
| bobbijean.liyari@zoom.us | 210-272-7869 |

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046 0040

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

| | SECTION A – TYPE OF REPORT HEADQUARTERS REPORT | | | | | | | | | | | |
|--|---|--|----------|----------|--|--|--|--|--|--|--|--|
| | SECTION B - EMPLO | OYER IDENTIFICATION | | | | | | | | | | |
| OFS COMPANY ID | | EMPLOYER NAME | | | | | | | | | | |
| GB63908 ZOOM VIDEO COMMUNICATIONS INC. | | | | | | | | | | | | |
| ADDRES | S | CITY/TOWN | STATE | ZIP CODE | | | | | | | | |
| 55 Almaden Bou | levard, Suite 600 | SAN JOSE | CA | 95113 | | | | | | | | |
| SECTION C - | - HEADQUARTERS OR ESTABLE | SHMENT-LEVEL IDENTIFICATION (if app | licable) | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HI | EADQUARTERS OR ESTABLISHMENT-LEVEL NAM | ſΕ | | | | | | | | | |
| GB63908 | | ZOOM VIDEO COMMUNICATIONS INC. | | | | | | | | | | |
| HEADQUARTERS OR ESTABLIS | HMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE | | | | | | | | |
| 55 Almaden Bou | levard, Suite 600 | SAN JOSE | CA | 95113 | | | | | | | | |
| | | DENTIFICATION NUMBER (EIN) 1648780 | | | | | | | | | | |
| | SECTION E - EMPLOY | YER FILING ELIGIBILITY | | | | | | | | | | |
| ▼ YES (Employer Is Elig | X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | |

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

☐ YES (Single-Establishment Employer is Federal Contractor) 🗵 YES (Multi-Establishment Employer is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

513210 - Software Publishers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

| | SE | CHOP | 111 - V | VUKKI | OKCE | DEMO | | | | | | | | | |
|---|------|--------|---------|------------------------------|-------|--|-------------------------------------|-------------------|---------|------------------------------|-------|--|-------------------------------------|-------------------|--------------|
| | | | | | | | Race/E | thnicity | / | | | | | | |
| | Hisp | anic | | | | | Not | Hispan | ic or L | atino | | | | | |
| | | atino | | | М | ale | | | | | Fen | nale | | | |
| | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 10 | 3 | 78 | 2 | 47 | 0 | 1 | 2 | 42 | 1 | 19 | 0 | 0 | 0 | 205 |
| First/Mid-Level Officials and Managers | 21 | 6 | 160 | 11 | 111 | 2 | 0 | 10 | 97 | 6 | 63 | 0 | 0 | 5 | 492 |
| Professionals | 75 | 38 | 584 | 68 | 639 | 9 | 3 | 42 | 299 | 33 | 332 | 5 | 2 | 19 | 2148 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 39 | 22 | 273 | 11 | 32 | 5 | 1 | 9 | 96 | 1 | 10 | 1 | 0 | 3 | 503 |
| Administrative Support Workers | 0 | 4 | 5 | 0 | 2 | 0 | 0 | 0 | 7 | 1 | 5 | 0 | 0 | 2 | 26 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 145 | 73 | 1100 | 92 | 831 | 16 | 5 | 63 | 541 | 42 | 429 | 6 | 2 | 29 | 3374 |
| PRIOR 2021 REPORTING YEAR TOTAL | 119 | 58 | 859 | 67 | 580 | 11 | 4 | 47 | 394 | 33 | 304 | 5 | 2 | 21 | 2504 |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

| | | TYPE OF REPORT HMENT REPORT | | | | | | | | |
|---|---------------------------|--|----------|----------|--|--|--|--|--|--|
| | SECTION B - EMPLO | OYER IDENTIFICATION | | | | | | | | |
| OFS COMPANY ID | | EMPLOYER NAME | | | | | | | | |
| GB63908 | | ZOOM VIDEO COMMUNICATIONS INC. | | | | | | | | |
| ADDRES | S | CITY/TOWN | STATE | ZIP CODE | | | | | | |
| 55 Almaden Bou | levard, Suite 600 | SAN JOSE | CA | 95113 | | | | | | |
| SECTION C - | - HEADQUARTERS OR ESTABLI | ISHMENT-LEVEL IDENTIFICATION (if appl | licable) | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HI | EADQUARTERS OR ESTABLISHMENT-LEVEL NAM | Œ | | | | | | | |
| JY78424 | | Santa Barbara, CA | | | | | | | | |
| HEADQUARTERS OR ESTABLIS | HMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE | | | | | | |
| 420 East Carrillo Street SANTA BARBARA CA 93101 | | | | | | | | | | |
| | SECTION D - EMPLOYER ID | DENTIFICATION NUMBER (EIN) | | | | | | | | |

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

513210 - Software Publishers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

| | 51 | 201101 | 1 | VOKKI | OMCL | | | | | | | | | | |
|---|------|--------|-------|------------------------------|-------|--|-------------------------------------|-------------------|---------|------------------------------|-------|--|-------------------------------------|-------------------|--------------|
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| | | anic | | | | | Not | Hispan | ic or L | atino | | | | | |
| | or L | atino | | | M | lale | | | | | Fer | nale | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| First/Mid-Level Officials and Managers | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 9 |
| Professionals | 0 | 1 | 9 | 0 | 0 | 1 | 0 | 0 | 9 | 0 | 5 | 0 | 0 | 0 | 25 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 4 | 0 | 19 | 2 | 2 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 32 |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 4 | 1 | 32 | 2 | 2 | 1 | 0 | 0 | 20 | 0 | 5 | 0 | 0 | 0 | 67 |
| | | | | | | | | | | | | | | | |
| PRIOR 2021 REPORTING YEAR TOTAL | 4 | 1 | 35 | 1 | 3 | 2 | 0 | 1 | 25 | 0 | 5 | 0 | 0 | 0 | 77 |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

| SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT | | | | | | | | | | | | | | |
|--|---------------------------|---------------------------------------|----------|----------|--|--|--|--|--|--|--|--|--|--|
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | |
| OFS COMPANY ID | | | | | | | | | | | | | | |
| GB63908 ZOOM VIDEO COMMUNICATIONS INC. | | | | | | | | | | | | | | |
| ADDRES | SS | CITY/TOWN | STATE | ZIP CODE | | | | | | | | | | |
| 55 Almaden Bou | levard, Suite 600 | SAN JOSE | CA | 95113 | | | | | | | | | | |
| SECTION C - | - HEADQUARTERS OR ESTABLI | SHMENT-LEVEL IDENTIFICATION (if app | licable) | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HE | ADQUARTERS OR ESTABLISHMENT-LEVEL NAM | Æ | | | | | | | | | | | |
| JY78413 | | Overland Park, KS | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLIS | HMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE | | | | | | | | | | |
| 6601 College Boulevard OVERLAND PARK KS 66211 | | | | | | | | | | | | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 611648780 | | | | | | | | | | | | | | |

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

513210 - Software Publishers
SECTION H - WORKFORCE DEMOGRAPHIC DATA

| SECTION H - WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
|---|------|--------|-------|------------------------------|-------|--|-------------------------------------|-------------------|---------|------------------------------|-------|--|-------------------------------------|-------------------|--------------|
| | | | | | | | Race/E | thnicit | у | | | | | | |
| | Hist | anic | | | | | Not | Hispan | ic or L | atino | | | | | |
| | | atino | | | M | ale | | | | | Fer | nale | | | |
| | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid-Level Officials and Managers | 0 | 0 | 13 | 0 | 2 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 19 |
| Professionals | 9 | 0 | 89 | 14 | 19 | 0 | 0 | 9 | 26 | 2 | 3 | 0 | 0 | 1 | 172 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 25 | 1 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 29 |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | _ | 40- | | 22 | 0 | 1 | | 32 | 2 | 3 | 0 | 0 | 1 | 221 |
| CURRENT 2022 REPORTING YEAR TOTAL | 9 | 0 | 127 | 15 | 22 | U | · · | 9 | 32 | 2 | J | U | U | · | 221 |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

| | ~ | TYPE OF REPORT HMENT REPORT | | |
|--------------------------------|---------------------------|--|-----------|----------|
| | SECTION B - EMPL | OYER IDENTIFICATION | | |
| OFS COMPANY ID | | EMPLOYER NAME | | , |
| GB63908 | | ZOOM VIDEO COMMUNICATIONS INC. | | |
| ADDRES | S | CITY/TOWN | STATE | ZIP CODE |
| 55 Almaden Bou | levard, Suite 600 | SAN JOSE | CA | 95113 |
| SECTION C - | - HEADQUARTERS OR ESTABLE | ISHMENT-LEVEL IDENTIFICATION (if app | olicable) | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | H | EADQUARTERS OR ESTABLISHMENT-LEVEL NAI | ME | |
| GC18993 | | Denver, CO | | |
| HEADQUARTERS OR ESTABLIS | HMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE |
| 7601 Technolog | y Way, 3rd Floor | DENVER | CO | 80237 |
| | SECTION D EMDLOVED II | DENTIFICATION NUMBED (FIN) | | |

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

513210 - Software Publishers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

| _ | 51 | 201101 | 111 , | OIGH | ORCE | DEMO | Race/E | | | | | | | | |
|---|-------|--------|-------|------------------------------|-------|--|-------------------------------------|-------------------|---------|------------------------------|-------|--|-------------------------------------|-------------------|--------------|
| | | | | | | | | | | | | | | | |
| | | anic | | | | | Not | Hispan | ic or L | atino | | | | | |
| | or La | atino | | | М | ale | | | | | Fen | nale | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| First/Mid-Level Officials and Managers | 2 | 2 | 51 | 2 | 1 | 0 | 0 | 2 | 28 | 1 | 2 | 0 | 0 | 0 | 91 |
| Professionals | 5 | 10 | 58 | 5 | 6 | 1 | 1 | 1 | 68 | 4 | 8 | 0 | 0 | 1 | 168 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 22 | 16 | 252 | 8 | 14 | 0 | 1 | 5 | 138 | 4 | 4 | 0 | 1 | 8 | 473 |
| Administrative Support Workers | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 8 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 29 | 30 | 367 | 15 | 21 | 1 | 2 | 8 | 236 | 10 | 15 | 0 | 1 | 9 | 744 |
| PRIOR 2021 REPORTING YEAR TOTAL | 36 | 27 | 393 | 19 | 18 | 1 | 2 | 9 | 255 | 7 | 17 | 0 | 2 | 11 | 797 |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

| SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT | | | | | | | | | | | | | |
|---|---------------------------|--------------------------------------|-----------|----------|--|--|--|--|--|--|--|--|--|
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | |
| OFS COMPANY ID | | EMPLOYER NAME | | | | | | | | | | | |
| GB63908 ZOOM VIDEO COMMUNICATIONS INC. | | | | | | | | | | | | | |
| ADDRES | SS | CITY/TOWN | STATE | ZIP CODE | | | | | | | | | |
| 55 Almaden Boulevard, Suite 600 SAN JOSE CA 95113 | | | | | | | | | | | | | |
| SECTION C - | - HEADQUARTERS OR ESTABLI | SHMENT-LEVEL IDENTIFICATION (if ap | plicable) | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HE | ADQUARTERS OR ESTABLISHMENT-LEVEL NA | .ME | | | | | | | | | | |
| JY78402 | | Atlanta, GA | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLIS | HMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE | | | | | | | | | |
| 3625 Brookside Parkway, Suite 400 ALPHARETTA GA 30022 | | | | | | | | | | | | | |
| | | ENTIFICATION NUMBER (EIN) | | | | | | | | | | | |

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

513210 - Software Publishers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

| _ | 51 | 201101 | 111 / | , 011111 | ORCE | DEMO | Race/E | | | | | | | | |
|---|-------|--------|-------|------------------------------|-------|--|-------------------------------------|-------------------|---------|------------------------------|-------|--|-------------------------------------|-------------------|--------------|
| | | | | | | | | | | | | | | | |
| | | anic | | | | | Not | Hispan | ic or L | atino | | | | | |
| | or La | atino | | | М | ale | | | | | Fen | nale | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid-Level Officials and Managers | 0 | 1 | 12 | 3 | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 22 |
| Professionals | 1 | 2 | 15 | 22 | 6 | 0 | 0 | 3 | 7 | 13 | 1 | 0 | 0 | 2 | 72 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 9 | 5 | 62 | 13 | 3 | 0 | 0 | 2 | 26 | 5 | 2 | 0 | 0 | 2 | 129 |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 10 | 8 | 89 | 38 | 9 | 0 | 0 | 5 | 38 | 19 | 3 | 0 | 0 | 4 | 223 |
| PRIOR 2021 REPORTING YEAR TOTAL | 14 | 10 | 83 | 38 | 10 | 0 | 0 | 5 | 43 | 24 | 1 | 0 | 0 | 7 | 235 |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)