Zoom Video Communications Accessibility Conformance Report

International Edition

VPAT® Version 2.5

Name of Product/Version: Zoom Workspace Reservations

Product Description: Workspace Reservation allows users to reserve workspaces in the office. Users can easily reserve available desks or meeting spaces either at the office, on a Virtual Receptionist Kiosk and Zoom Rooms for Touch devices, or on the Zoom web portal. Workspace Reservation provides easy QR code check-in to Zoom device-enabled desks, interactive maps, and desk occupancy status.

Date: June 24, 2025

Contact information: access@zoom.us

Notes:

Evaluation Methods Used: The following testing was done on Chrome v96.0 with WAVE Extension for WCAG 2.1 compliance and WebAIM for section 508 compliance, Firefox v94.0 with FireEyes for WAI-ARIA and Microsoft Edge on Windows 10 with NV Access's NVDA screen reader v2021, JAWS 2021, Microsoft's Accessibility Display options (Filter keys and Display/Contrast settings) and standard Keyboard, on Safari on macOS Big Sur with Apples' Accessibility Display options (invert colors, use grayscale, color settings, contrast settings and transparency settings), Zoom options, VoiceOver options and standard Keyboard.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0, at http://www.w3.org/TR/2008/REC-WCAG20-20081211/	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1 at https://www.w3.org/TR/WCAG21/	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on January 18, 2017	
Corrections to the ICT Final Rule as published by the US Access Board in the Federal Register on January 22, 2018	(Yes)
EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in	
Europe, - V2.1.2 (2018-08) at	(Yes)
https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf	

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Chapter 10 Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 Non-Web Software (closed functionality).
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.1.1 (Web)		
• 10.1.1.1 (Non-web document)		Zoom Workspace Reservations provides text-alternatives
 11.1.1.1 (Open Functionality Software) 	Supports	to most non-text content. Programmatic labeling
 11.1.1.1.2 (Closed Functionality Software) 	Supports	techniques such as aria-labels and alt-text, are used to
• 11.8.2 (Authoring Tool)		allow assistive technology users to decipher the nature
• 12.1.2 (Product Docs)		and purpose of non-text content.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		

1.2.1 Audio-only and Video-only (Prerecorded) (Level A)		
Also applies to: EN 301 549 Criteria 9.1.2.1 (Web) 10.1.2.1 (Non-web document) 11.1.2.1.1 (Open Functionality Software) 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not applicable	Zoom Workspace Reservations does not have audio-only or video-only prerecorded content.
1.2.2 Captions (Prerecorded) (Level A)		
Also applies to: EN 301 549 Criteria 9.1.2.2 (Web) 10.1.2.2 (Non-web document) 11.1.2.2 (Open Functionality Software) 11.1.2.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not applicable	Zoom Workspace Reservations does not have audio-only or video-only content.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria • 9.1.2.3 (Web) • 10.1.2.3 (Non-web document) • 11.1.2.3.1 (Open Functionality Software)	Not applicable	Zoom Workspace Reservations does not have audio-only or video-only content.

 11.1.2.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 		
Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool)		
• 602.3 (Support Docs) 1.3.1 Info and Relationships (Level A)		
Also applies to: EN 301 549 Criteria 9.1.3.1 (Web) 10.1.3.1 (Non-web document) 11.1.3.1.1 (Open Functionality Software) 11.1.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Zoom Workspace Reservations programmatically present the visual structure, context, and relationships between elements to assistive technologies.
1.3.2 Meaningful Sequence (Level A) Also applies to: EN 301 549 Criteria 9.1.3.2 (Web) 10.1.3.2 (Non-web document) 11.1.3.2.1 (Open Functionality Software) 11.8.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Zoom Workspace Reservations employs a tab order that is logical and follows the visual order of elements. Ordering in the Document Object Model matches the visual order.

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1.3.3 Sensory Characteristics (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.3 (Web)		
• 10.1.3.3 (Non-web document)		
• 11.1.3.3 (Open Functionality Software)		Zoom Workspace Reservations does not rely solely on
• 11.1.3.3 (Closed Software)	Supports	sensory characteristics such as shape, size, visual
• 11.8.2 (Authoring Tool)	Supports	location, orientation, or sound to convey information
• 12.1.2 (Product Docs)		about content and elements.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.4.1 Use of Color (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.1 (Web)		
• 10.1.4.1 (Non-web document)		
• 11.1.4.1 (Open Functionality Software)		Zoom Workspace Reservations mostly does not convey
• 11.1.4.1 (Closed Software)		information without solely using color differences. In the
• 11.8.2 (Authoring Tool)	Supports	instances that color is used, there is adequate contrast
• 12.1.2 (Product Docs)		between the colors to serve as an additional cue.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.4.2 Audio Control (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.2 (Web)		
• 10.1.4.2 (Non-web document)	Supports	Zoom Workspace Reservations does not have
• 11.1.4.2 (Open Functionality Software)		automatically played audio.
• 11.1.4.2 (Open Functionality Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
T2.1.2 (Product Docs)		

12.2.4 (Cumpart Doc=)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.1.1 Keyboard (Level A) Also applies to: EN 301 549 Criteria 9.2.1.1 (Web) 10.2.1.1 (Non-web document) 11.2.1.1.1 (Open Functionality Software) 11.2.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		Zoom Workspace Reservations provides keyboard support to many elements. Each desk in the mapview can be navigated to and focused on by using arrow keys. Exceptions include: The visual map and timeline grid of desks and rooms are not yet keyboard accessible. Keyboard users can use the "Recommend a desk" feature to access a more traditional interface to pick and choose a desk. The redesigned date/time picker popup (to change the map view) does not gain keyboard focus when activating the trigger button. Remediations are underway.
2.1.2 No Keyboard Trap (Level A)		
Also applies to:		
EN 301 549 Criteria		
 9.2.1.2 (Web) 10.2.1.2 (Non-web document) 11.2.1.2 (Open Functionality Software) 		Zana Wadanaa Baamakian allawa fambada and
• 11.2.1.2 (Closed Software)		Zoom Workspace Reservations allows for keyboard navigation throughout the application without keyboard
• 11.8.2 (Authoring Tool)	1	trap.
• 12.1.2 (Product Docs)		μια ρ.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.1.4 Character Key Shortcuts (Level A 2.1 only)	Not applicable	Zoom Workspace Reservations does not support
Also applies to:	1	keyboard shortcuts

Supports	Zoom Workspace Reservations does not have
	time-limited content.
	Zoom Workspace Reservations does not have
Supports	automatically playing content that cannot be paused.
	Supports

2.3.1 Three Flashes or Below Threshold (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.3.1 (Web)		
• 10.2.3.1 (Non-web document)		
• 11.2.3.1 (Open Functionality Software)		
• 11.2.3.1(Closed Software)		
• 11.8.2 (Authoring Tool)		Zoom Workspace Reservations does not have flashing
• 12.1.2 (Product Docs)		content.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.1 Bypass Blocks (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.1 (Web)		
 10.2.4.1 (Non-web document) – Does not apply 		
 11.2.4.1 (Open Functionality Software) – Does not 		
apply		
 11.2.4.1 (Closed Software) – Does not apply 		Zoom Workshood Recordations supports "Chin to main
• 11.8.2 (Authoring Tool)		Zoom Workspace Reservations supports "Skip to main content" links.
• 12.1.2 (Product Docs)		content links.
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) – Does not apply to non-web 		
software		
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web 		
docs		
2.4.2 Page Titled (Level A)		
Also applies to:		Zoom Workspace Reservations pages are titled to convey
EN 301 549 Criteria		the meaning of the page
• 9.2.4.2 (Web)		Line meaning of the page
• 10.2.4.2 (Non-web document)		

 11.2.4.2 (Open Functionality Software) - Does not apply 11.2.4.2 (Closed Software) - Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 		
602.3 (Support Docs)		
2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria 9.2.4.3 (Web) 10.2.4.3 (Non-web document) 11.2.4.3 (Open Functionality Software) 11.2.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	Zoom Workspace Reservations pages provide a focus order that is consistent with the visual order of the application. Please see WCAG 2.1.1 Keyboard for more information about keyboard accessibility support.
2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria 9.2.4.4 (Web) 10.2.4.4 (Non-web document) 11.2.4.4 (Open Functionality Software) 11.2.4.4 (Closed Software 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool)	Supports	Zoom Workspace Reservations provides many links with clear text to allow the user to understand the purpose of each link. Aria-label attributes are used to describe when necessary.

• 602.3 (Support Docs)		
2.5.1 Pointer Gestures (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.1 (Web)		
 10.2.5.1 (Non-web document) 		Za ara Markana an Danamatiana da an natira any ira any
 11.2.5.1 (Open Functionality Software) 	Supports	Zoom Workspace Reservations does not require any
• 11.2.5.1 (Closed Software)		multi-point gestures in order to operate content.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.2 Pointer Cancellation (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.2 (Web)		
• 10.2.5.2 (Non-web document)		Zoom Workspace Reservations does not require any
 11.2.5.2 (Open Functionality Software) 	Supports	multi-point gestures in order to operate content.
• 11.2.5.2 (Closed Software)		multi-point gestares in order to operate content.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.3 Label in Name (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.3 (Web)		
• 10.2.5.3 (Non-web document)	Supports	Zoom Workspace Reservations uses programmatic labels
• 11.2.5.3 (Open Functionality Software)	Sapports	that match the visual label of elements.
• 11.2.5.3 (Closed Software)		that mater the visual label of clements.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.4 Motion Actuation (Level A 2.1 only)	Supports	Zoom Workspace Reservations does not contain any
Also applies to:		functionality that is triggered by gestures or by moving a
EN 301 549 Criteria		device.

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• 9.2.5.4 (Web)		
• 10.2.5.4 (Non-web document)		
• 11.2.5.4 (Open Functionality Software)		
• 11.2.5.4 (Closed Software		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
3.1.1 Language of Page (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.1 (Web)		
 10.3.1.1 (Non-web document) 		
 11.3.1.1.1 (Open Functionality Software) 		Zoom Workspace Reservations supports the "lang"
• 11.3.1.1.2 (Closed Software)	Klinnorts	HTML tag to help assistive technologies identify the
• 11.8.2 (Authoring Tool)		language of the page.
• 12.1.2 (Product Docs)		language of the page.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.2.1 On Focus (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.1 (Web)		
 10.3.2.1 (Non-web document) 		
• 11.3.2.1 (Open Functionality Software)		Zoom Workspace Reservations does not initiate changes
• 11.3.2.1 (Closed Software)	Supports	of context upon the focusing of elements. This is
• 11.8.2 (Authoring Tool)		ensured by activating changes of context on "activate"
• 12.1.2 (Product Docs)		and not on "focus".
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
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2.2.2 On Janut (Lovel A)	1	
3.2.2 On Input (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.2 (Web)		
• 10.3.2.2 (Non-web document)		
• 11.3.2.2 (Open Functionality Software)	Supports	Zoom Workspace Reservations does not initiate changes
• 11.3.2.2 (Closed Software)		of context upon user input. This is ensured by providing
• 11.8.2 (Authoring Tool)		submit buttons.
• 12.1.2 (Product Docs)		Sabilité saccons.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.3.1 Error Identification (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.1 (Web)		
 10.3.3.1 (Non-web document) 		Zoom Workspace Reservations use form fields with
• 11.3.3.1.1 (Open Functionality Software)	Kunnorts	
• 11.3.3.1.2 (Closed Software)		automatic error detection and error messages.
• 11.8.2 (Authoring Tool)		Client-side validation is used to add error text to the
• 12.1.2 (Product Docs)		DOM.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.3.2 Labels or Instructions (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.2 (Web)		Zoom Workspace Reservations uses visible form labels
• 10.3.3.2 (Non-web document)	Supports	that are associated with form controls. Required fields
• 11.3.3.2 (Open Functionality Software)		are determined programmatically and identified with
• 11.3.3.2 (Closed Software)		appropriate labels or legends.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
12.1.2 (1	

• 12.2.4 (Support Docs)	
Revised Section 508	
• 501 (Web)(Software)	
• 504.2 (Authoring Tool)	
602.3 (Support Docs)	

 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	Zoom Workspace Reservations uses HTML according to spec. Web pages are developed to ensure that ID attributes are unique, and that elements do not contain duplicate attributes.
Also applies to: EN 301 549 Criteria 9.4.1.2 (Web) 10.4.1.2 (Non-web document) 11.4.1.2.1 (Open Functionality Software) 11.4.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		Elements in Zoom Workspace Reservations provide the necessary role, state, and value information to assistive technologies. Exceptions include: Some of the form fields in form to invite visitors in visitor management are not programmatically associated with their visual labels. Remediations are underway.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations	
1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria			
 9.1.2.4 (Web) 10.1.2.4 (Non-web document) 11.1.2.4 (Open Functionality Software) 11.1.2.4 (Closed Software) 11.8.2 (Authoring Tool) 	Not applicable	Zoom Workspace Reservations does not have live video.	
 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 			
 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 			
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to:			
EN 301 549 Criteria • 9.1.2.5 (Web)			
• 10.1.2.5 (Non-web document)			
11.1.2.5 (Open Functionality Software)11.1.2.5 (Closed Software)	Not applicable	Zoom Workspace Reservations does not contain live or prerecorded videos.	
• 11.8.2 (Authoring Tool)	постаррисавле	prerecorded videos.	
12.1.2 (Product Docs)12.2.4 (Support Docs)			
Revised Section 508			
• 501 (Web)(Software)			
• 504.2 (Authoring Tool)			
602.3 (Support Docs)			
1.3.4 Orientation (Level AA 2.1 only)			
	Supports	Zoom Workspace Reservations does not restrict its view	
Also applies to:	1 - 1 - 1 - 1	to a single display orientation	
EN 301 549 Criteria			

Criteria	Conformance Level	Remarks and Explanations
 9.1.3.4 (Web) 10.1.3.4 (Non-web document) 11.1.3.4 (Open Functionality Software) 11.1.3.4 (Closed Software) 		
 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
 11.1.3.5 (Open Functionality Software) 11.1.3.5 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Supports	Zoom Workspace Reservations page make use of the autocomplete attribute wherever it is applicable
Also applies to: EN 301 549 Criteria 9.1.4.3 (Web) 10.1.4.3 (Non-web document) 11.1.4.3 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Zoom Workspace Reservations follows the minimal color contrast ratio for the text over the background.

Criteria	Conformance Level	Remarks and Explanations
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.4 (Web) 10.1.4.4 (Non-web document) 11.1.4.4.1 (Open Functionality Software) 11.8.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Zoom Workspace Reservations web pages use frameworks that support the resizing of text.
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Zoom Workspace Reservations uses text rather than images of text to present information.
1.4.10 Reflow (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.10 (Web) 10.1.4.10 (Non-web document) 11.1.4.10.1 (Open Functionality Software) 11.1.4.10.2 (Closed Software)	Supports	Zoom Workspace Reservations does not require scrolling in two dimensions to present content without loss of information.

Criteria	Conformance Level	Remarks and Explanations
• 11.8.2 (Authoring Tool)		·
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.11 Non-text Contrast (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.11 (Web)		
• 10.1.4.11 (Non-web document)		The product UI follows the 3:1 minimal contrast ratio for
• 11.1.4.11 (Open Functionality Software)	Supports	the visual presentation UI components against adjacent
• 11.1.4.11 (Closed Software)		colors.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.12 Text Spacing (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.12 (Web)		
• 10.1.4.12 (Non-web document)		
• 11.1.4.12 (Open Functionality Software)	Supports	Zoom Workspace Reservations webpages support spacing
• 11.1.4.12 (Closed Software)		changes without the loss of content.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.13 Content on Hover or Focus (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.13 (Web)		
 10.1.4.13 (Non-web document) 	Supports	Zoom Workspace Reservations utilizes content on hover
• 11.1.4.13 (Open Functionality Software)	Supports	or focus which are hoverable, and persistent.
• 11.1.4.13 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 – Does not apply		·
2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.5 (Web) 10.2.4.5 (Non-web document) – Does not apply 11.2.4.5 (Open Functionality Software) – Does not apply 11.2.4.5 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs	Supports	Zoom Workspace Reservations admin pages provide multiple ways of navigation
2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.6 (Web) 10.2.4.6 (Non-web document) 11.2.4.6 (Open Functionality Software) 11.2.4.6 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Zoom Workspace Reservations provides descriptive labels and headings all throughout to help users understand the content structure of pages.
2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.7 (Web) 10.2.4.7 (Non-web document)	Partially Supports	Zoom Workspace Reservations provides a visible focus indicator when elements receive keyboard focus. Please see WCAG 2.1.1 Keyboard for more information about keyboard accessibility support.

Criteria	Conformance Level	Remarks and Explanations
• 11.2.4.7 (Open Functionality Software)		
• 11.2.4.7 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.2 (Web)		
• 10.3.1.2 (Non-web document)		
 11.3.1.2 (Open Functionality Software) – Does not apply 		
 11.3.1.2 (Closed Software) – Does not apply 	Supports	Zoom Workspace Reservations support the HTML language attribute.
• 11.8.2 (Authoring Tool)	Supports	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		

3.2.3 Consistent Navigation (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.3 (Web)		
• 10.3.2.3 (Non-web document) – Does not apply		
 11.3.2.3 (Open Functionality Software) – Does not apply 		
• 11.3.2.3 (Closed Software) – Does not apply		Zoom Workspace Reservations pages have navigation
• 11.8.2 (Authoring Tool)	Nunnarts	bars that provide a list of links to reach other pages.
• 12.1.2 (Product Docs)		bars that provide a list of limbs to reach other pages.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software) – Does not apply to non-web software		
• 504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non-web docs		
3.2.4 Consistent Identification (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.4 (Web)		
 10.3.2.4 (Non-web document) – Does not apply 		
 11.3.2.4 (Open Functionality Software) – Does not apply 		
 11.3.2.4 (Closed Software) – Does not apply 	Supports	Zoom Workspace Reservations is designed with product
• 11.8.2 (Authoring Tool)	Supports	component and visual style uniformity in mind.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) – Does not apply to non-web software 		
• 504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non-web docs		
3.3.3 Error Suggestion (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.3 (Web)		Zoom Workspace Reservations uses form fields with
• 10.3.3.3 (Non-web document)	Supports	automatic error detection and error descriptions.
• 11.3.3.3 (Open Functionality Software)		and circle detection and error descriptions.
• 11.3.3.3 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		

• 12.2.4 (Support Docs)	1	
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.4 (Web)		
• 10.3.3.4 (Non-web document)		
• 11.3.3.4 (Open Functionality Software)		
• 11.3.3.4 (Closed Software)		Zoom Workspace Reservations identifies input errors for
• 11.8.2 (Authoring Tool)	Supports	financial transactions.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
4.1.3 Status Messages (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.4.1.3 (Web)		
 10.4.1.3 (Non-web document) – Does not apply 		Zoom Workspace Reservations utilizes some alerts with
 11.4.1.3 (Open Functionality Software) – Does not apply 	Supports	the "role=alert" attributes to make the status message
 11.4.1.3 (Closed Software) – Does not apply 		programmatically available to assistive technologies.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		

EN 301 549 Report

Notes:

Chapter 4: 4.2 Functional Performance Statements (FPS)

Notes:

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Partially supports	The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible. Exceptions include: • There are a few instances where features can only be accessed with a mouse. (see 2.1.1 Keyboard)
4.2.2 Usage with limited vision	Supports	The product provides many functions that may not be accessible to users with low vision.
4.2.3 Usage without perception of colour	Supports	The product can be used without the perception of color.
4.2.4 Usage without hearing	Supports	The product can be used without the use of hearing.
4.2.5 Usage with limited hearing	Supports	The product can be used without the use of hearing.
4.2.6 Usage without vocal capability	Supports	The product can be fully operated without the use of speech.
4.2.7 Usage with limited manipulation or strength	Supports	The product is fully functional with limited strength.
4.2.8 Usage with limited reach	Supports	The product is fully functional with limited reach.
4.2.9 Minimize photosensitive seizure triggers	Supports	The product does not contain flashing content that might trigger seizures.
4.2.10 Usage with limited cognition	Supports	The product is functional for users with limited language, cognitive, and learning abilities. Exceptions include:
4.2.11 Privacy	Supports	The product's accessibility components maintain the users' privacy.

Chapter 5: Generic Requirements

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	[Not Applicable]	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	See 5.2 through 13	See information in 5.2 through 13

Criteria	Conformance Level	Remarks and Explanations
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 General	Not applicable	The product is not closed software
5.1.3.2 Auditory output delivery including speech	Not applicable	The product is not closed software
5.1.3.3 Auditory output correlation	Not applicable	The product is not closed software
5.1.3.4 Speech output user control	Not applicable	The product is not closed software
5.1.3.5 Speech output automatic interruption	Not applicable	The product is not closed software
5.1.3.6 Speech output for non-text content	Not applicable	The product is not closed software
5.1.3.7 Speech output for video information	Not applicable	The product is not closed software
5.1.3.8 Masked entry	Not applicable	The product is not closed software
5.1.3.9 Private access to personal data	Not applicable	The product is not closed software
5.1.3.10 Non-interfering audio output	Not applicable	The product is not closed software
5.1.3.11 Private listening	Not applicable	The product is not closed software
5.1.3.12 Speaker volume	Not applicable	The product is not closed software
5.1.3.13 Volume reset	Not applicable	The product is not closed software
5.1.3.14 Spoken languages	Not applicable	The product is not closed software
5.1.3.15 Non-visual error identification	Not applicable	The product is not closed software
5.1.3.16 Receipts, tickets, and transactional outputs	Not applicable	The product is not closed software
5.1.4 Functionality closed to text enlargement	Not applicable	The product is not closed software
5.1.5 Visual output for auditory information	Not applicable	The product is not closed software
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not applicable	The product is not closed software
5.2 Activation of accessibility features	Not applicable	The product is not closed software
5.3 Biometrics	Not applicable	The product does not use biometrics
5.4 Preservation of accessibility information during conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Not applicable	The product is not hardware
5.5.2 Operable parts discernibility	Not applicable	The product is not hardware

Criteria	Conformance Level	Remarks and Explanations
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not applicable	The product is not hardware
5.6.2 Visual status	Not applicable	The product is not hardware
5.7 Key repeat	Not applicable	The product is not hardware
5.8 Double-strike key acceptance	Not applicable	The product is not hardware
5.9 Simultaneous user actions	Not applicable	The product is not hardware

Chapter <u>6: ICT with Two-Way Voice Communication</u>

Criteria	Conformance Level	Remarks and Explanations
6.1 Audio bandwidth for speech	Not applicable	The product can encode and decode audio with a frequency range that ensures clear audio quality.
6.2 Real-time text (RTT) functionality	Heading cell – no response required	Heading cell – no response required
6.2.1.1 RTT communication	Not applicable	
6.2.1.2 Concurrent voice and text	Not applicable	
6.2.2.1 Visually distinguishable display	Not applicable	
6.2.2.2 Programmatically determinable send and receive direction	Not applicable	
6.2.3 Interoperability	Not applicable	
6.2.4 Real-time text responsiveness	Not applicable	
6.3 Caller ID	Not applicable	
6.4 Alternatives to voice-based services	Not applicable	
6.5 Video communication	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
6.5.1 General (informative)	Heading cell – no response required	Heading cell – no response required
6.5.2 Resolution	Not applicable	
6.5.3 Frame rate	Not applicable	
6.5.4 Synchronization between audio and video	Not applicable	
6.6 Alternatives to video-based services (advisory only)	Heading cell – no response required	Heading cell – no response required

Chapter 7: ICT with Video Capabilities

Notes:

Criteria	Conformance Level	Remarks and Explanations
7.1 Caption processing technology	Heading cell – no response required	Heading cell – no response required
7.1.1 Captioning playback	Not applicable	
7.1.2 Captioning synchronization	Not applicable	
7.1.3 Preservation of captioning	Not applicable	
7.2.1 Audio description playback	Not applicable	
7.2.2 Audio description synchronization	Not applicable	
7.2.3 Preservation of audio description	Not applicable	
7.3 User controls for captions and audio description	Not applicable	

Chapter 8: Hardware

Notes: Not applicable

Chapter 9: Web

Notes: (See WCAG section)

Chapter 10: Non-web Documents

Notes:

Criteria	Conformance Level	Remarks and Explanations
10.0 General	Heading cell – no response required	Heading cell – no response required
10.1.1.1 through 10.4.1.3	See <u>WCAG 2.x</u> section	See information in WCAG section
10.5 Caption positioning	Not applicable	
10.6 Audio description timing	Not applicable	

Chapter 11: Software

Criteria	Conformance Level	Remarks and Explanations
11.0 General	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See <u>WCAG 2.x</u> section	See information in WCAG section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality (informative)	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.3.2.3 Use of accessibility services	See 11.3.2.5 through 11.3.217	
11.3.2.4 Assistive technology	Not applicable	This product is not an assistive technology
11.3.2.5 Object information	Supports	Controls in the product use standard provide the necessary role, state, property, and value information to assistive technologies.
11.3.2.6 Row, column, and headers	1	Most of the product does not use tables to represent information.
11.3.2.7 Values	1	All values can be programmatically determined by assistive technologies

Criteria	Conformance Level	Remarks and Explanations
11.3.2.8 Label relationships	Supports	All controls are programmatically associated with
44.0.0.0.0	6	their respective labels.
11.3.2.9 Parent-child relationships	Supports	The product exposes all parent-child relationships programmatically to assistive technologies.
11.3.2.10 Text	Supports	The product ensures that all text can be programmatically determined by assistive
		technologies.
11.3.2.11 List of available actions	Supports	The product ensures that most controls programmatically expose its list of information to assistive technologies.
11.3.2.12 Execution of available actions	Supports	The product programmatically exposes the available actions to assistive technologies.
11.3.2.13 Tracking of focus and selection attributes	Supports	The product provides a visible focus indicator when elements receive keyboard focus.
11.3.2.14 Modification of focus and selection attributes	Partially supports	The product allows assistive technologies to control the focus and selection cursor on all controls. Exceptions include: • There a few instances where elements are not accessible with keyboard-only (see 2.1.1 Keyboard)
11.3.2.15 Change notification	Supports	The product makes notification information available to assistive technology users.
11.3.2.16 Modifications of states and properties	Supports	The product programmatically exposes the available actions to assistive technologies.
11.3.2.17 Modifications of values and text	Supports	The product allows assistive technologies to modify all applicable texts.
11.4 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.4.1 User control of accessibility features	Not Applicable	The product is not platform software.
11.4.2 No disruption of accessibility features	Supports	Application does not disrupt or disable operating system accessibility features such as narrator, magnifier, filter keys, toggle keys, sticky keys, text resizing, and the on-screen keyboard.
11.4 User preferences	Supports	Application does not disrupt or disable operating system accessibility features such as narrator,

Criteria	Conformance Level	Remarks and Explanations
		magnifier, filter keys, toggle keys, sticky keys, text resizing, and the on-screen keyboard.
11.6 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.6.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.6.2 Accessible content creation (if not authoring tool, enter "not applicable")	See <u>WCAG 2.x</u> section	See information in WCAG section
11.6.3 Preservation of accessibility information in transformations	Not applicable	The product does not provide authoring tools to convert content from one format to another.
11.6.4 Repair assistance	Not applicable	The product is not an authoring tool
11.6.5 Templates	Not applicable	The product does not provide templates for content creation.

Chapter 12: Documentation and Support Services

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features		Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.1.2 Accessible documentation	See <u>WCAG 2.x</u> section	See information in WCAG section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features		Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.

Criteria	Conformance Level	Remarks and Explanations
12.2.3 Effective communication	Supports	Zoom support services accommodate the
		diverse needs of individuals with
		disabilities.
12.2.4 Accessible documentation	See <u>WCAG 2.x</u> section	See information in WCAG section