

## **ZOOM VIDEO COMMUNICATIONS, INC.**

### **POLITICAL CONTRIBUTIONS POLICY**

(Adopted May 17, 2023)

It is the policy of Zoom Video Communications, Inc. ("Zoom" or the "Company") to prohibit the use of corporate resources for campaign contributions to political candidates, their election campaigns, or political parties, or to influence the outcome of ballot measures or referenda. The Company does not make contributions of any kind to political parties or candidates, nor does it provide financial support to any intermediary organizations, such as political action committees (PACs), trade or industry groups or other third-party groups, who use funds for independent expenditures or electioneering communications in support of candidates.

It is also prohibited to use Zoom resources, including the use of the company premises, company-provisioned hardware or software, or monetary payments, in support of any political candidate or political committee. The Company is a member of the industry trade groups listed on [Annex A](#). Zoom's participation in industry trade groups does not mean that the Company agrees with every position an industry trade group takes on an issue. Indeed, from time to time, Zoom public policy positions may differ from those of the industry trade group of which we are members. Furthermore, Zoom instructs industry trade groups that no Zoom funds may be used for political expenditures.

Zoom employees are free to participate in political activities on an individual basis, with their own money and on their own personal time, subject to compliance with all campaign finance laws and Zoom company policies. Zoom employees should always make it clear that their political activities and contributions are done in their personal capacity and should not be attributed to the company. Zoom employees will not be reimbursed, directly or indirectly, for personal political contributions or expenses.

Consistent with the Company's historical practices, the Company's Nominating and Corporate Governance Committee will continue to closely track compliance with this policy. Should Zoom change its political contributions policy in the future, the Company commits it will semi-annually disclose via its website any corporate political giving, including the recipients and contribution amounts related to each.

## **ANNEX A**

For 2022, the principal industry trade groups in which Zoom held membership were as follows:

Business Software Alliance (BSA)

Information Technology Industry Council (ITI)

TechNet